

The 3500

RE: A request for a meeting

Dear Mr. Anderson, Senior officers, and Delta Board Directors,

The enclosed open petition was conducted for the following purpose:

To highlight, (because of re-organization) the actual harm experienced by Delta retired pilots that far exceeded all company and ALPA estimates, and to ask for a personal meeting to discuss it.

During the re-organization of 2005, we recognize there was enough pain to go around. Delta pilots were willing to come to the aid and take reductions for the required purpose of company preservation which of course did happen. However, what I would like to bring to your attention is that this re-organization caused a ***disproportionate and inequitable*** amount of burden and harm to the Delta pilot retirees (particularly the most recent 3500). Specifically, that is what this is about.

1. Please accept the petition as an appeal, by a significant audience (with over 3,000 signatures), who join us in asking you to help figure out a way to right this wrong.
2. Please read the petition letter and the documented summary to get a better feel for the enduring harm experienced by this group of formerly loyal captains.
3. As we all know what the company's mission statement says; "Deal honestly and in good faith with customers, suppliers, ***employees***....." I hope you agree with me that these important employee relations should apply to both our company's active and retired.

As the author of this letter and the leader of this effort, I respectfully ask you for a sit down meeting where we can further discuss the significant harm that this group has endured for the past seven years; as well as, finding an equitable way for Delta to help the Retired Delta Pilots.

With all due respect, Mr. Anderson, please order the scheduling of this meeting as soon as possible.

Best Regards,



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"Whatever successes we have achieved in the past, and whatever we may enjoy in the future depend on the priceless asset of a deep-seated and meaningful personal integrity."

"No one person is an airline. An airline is a team."

"...be considerate with your fellow employees"

quotes from C.E.Woolman.